

01 Recruiting Herausforderungen mit SAP® SuccessFactors bewältigen

13.08.2021

LM CONSULTING



Christian Krüger
SAP HCM Senior Manager &
SuccessFactors Consultant
christian.krueger@lmconsulting.de

GoToWebinar



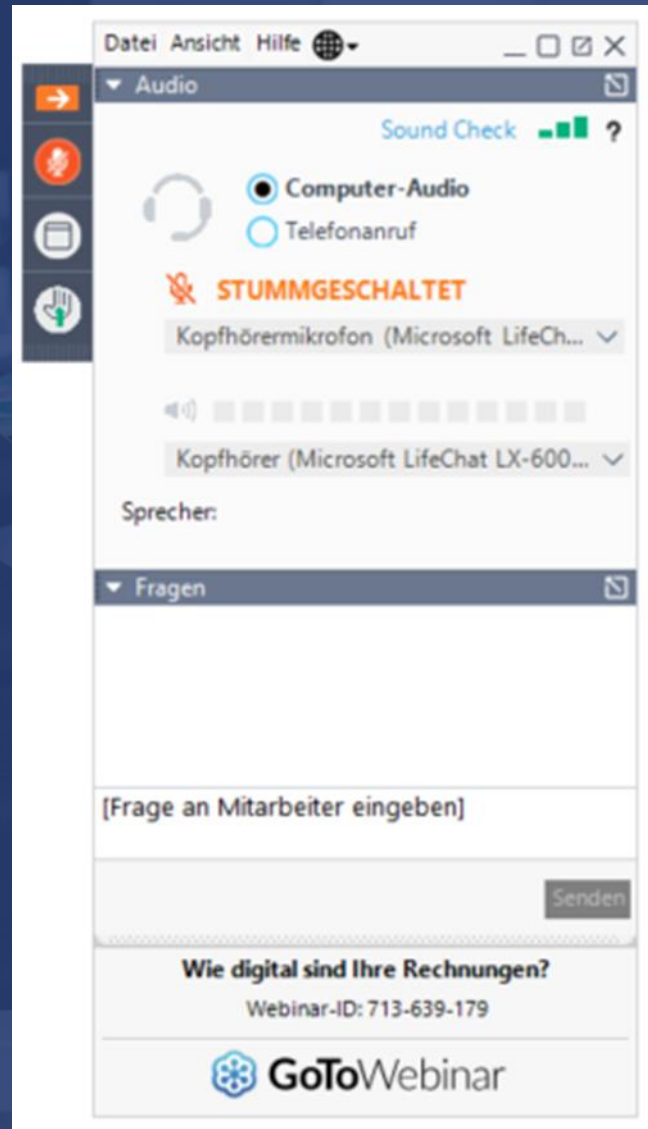
Handzeichen geben



Handzeichen zurückziehen

Ihre Mikrofone sind standardmäßig stumm geschaltet.

Sie können Ihre Fragen im Fragefenster eingeben.



Dieses Webinar wird aufgezeichnet!



SAP HCM CORE

Stammdaten

L&G
Abrechnung

Zeitwirtschaft

Org.-
Management



TECHNOLOGIE

ABAP OO

FIORI

WebDynpro

WebServices



SPEZIELLE PROZESS-EXPERTISE

Kosten-
planung

EU DSGVO
ILM

E-Recruiting

ESS / MSS
Planstellen-
Workflow



CLOUD

Employee
Central
Comp.&Ben.

Integration
SFSF – SAP
HCM

Recruiting

Talent Mgmt.
& Cloud
Analytics

SAP SuccessFactors 

Heutiger Fokus

Abgrenzung: Recruiting Marketing & Recruiting Management

Recruiting Marketing

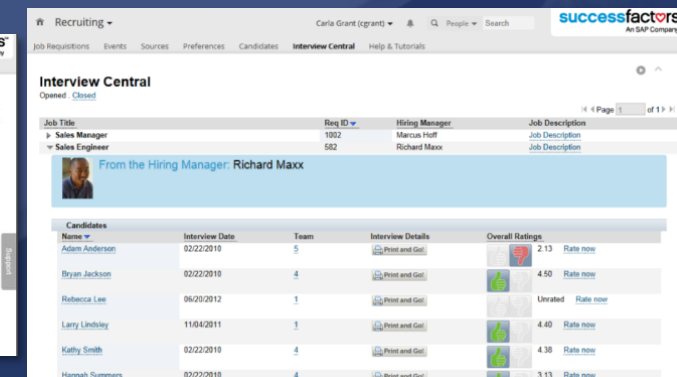
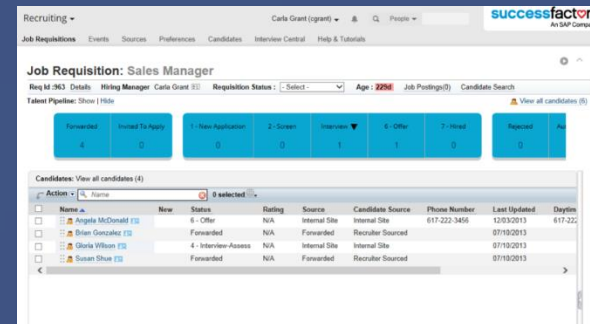
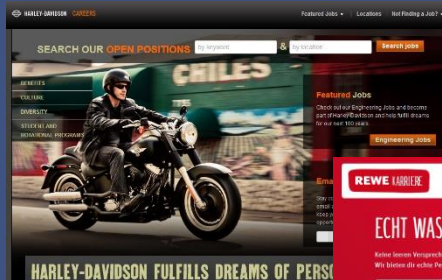
- Bereitstellen von Karriereseiten
- Einstiegsseite für Interessenten & Kandidaten
- Veröffentlichung von Jobs
- Reporting & Analytics

Recruiting Management

Stellenanforderung

Veröffentlichung

Bewerbungsprozess





Templates steuern Inhalte & Prozesse



Stellenanforderungen, Kandidaten-Bewerbung & Profil,
Vertragsangebote



Organisation z. B. nach Stellentypen, Ländern,
Unternehmen, etc.

Live-Demo

Job Requisitions Preferences Candidates Interview Central **Interview Scheduling** Marketing Source Tracker

Scheduling

JOB REQUISITIONS MY CALENDAR

All requisitions | Assigned to me

Engineer II (208)
Rio de Janeiro (7010-0001), Brazil (BR)
Recruiter: Marcia Carvalho

10 candidates to schedule 10 not started

Interviews

Production Oversight Manager (206)
Sao Paulo (7000-0001), Brazil (BR)
Recruiter: Marcia Carvalho

10 candidates to schedule 9 not started

Interviews

Analyst (1242)
Corporate - US-Philadelphia (1710-000...)
Recruiter: Aanya Singh

1 candidate to schedule 1 not started

Interviews

QA Tester (1243)
Los Angeles (1710-0014), United States
Recruiter: Aanya Singh

1 candidate to schedule

Interviews

Scheduling

JOB REQUISITIONS MY CALENDAR

All requisitions | Assigned to me

Engineer II (208)
Rio de Janeiro (7010-0001), Brazil (BR)
Recruiter: Marcia Carvalho

10 candidates to schedule 10 not started

Interviews

Production Oversight Manager (206)
Sao Paulo (7000-0001), Brazil (BR)
Recruiter: Marcia Carvalho

10 candidates to schedule 9 not started

Interviews

Engineer II (162)
San Francisco (0300-0003), United States
Recruiter: Amelia Ruiz

2 candidates to schedule 2 not started

Interviews

Analyst (1242)
Corporate - US-Philadelphia (1710-000...)
Recruiter: Aanya Singh

1 candidate to schedule 1 not started

Interviews

QA Tester (1243)
Los Angeles (1710-0014), United States
Recruiter: Aanya Singh

1 candidate to schedule 1 not started

Interviews

Project Manager (144)
Sydney (8510-0001), Australia
Recruiter: Michelle Frankenfeld

1 candidate to schedule 0 not started

Interviews

Vielen Dank!

Imconsulting.de